



SIKKIM STATE CIVIL SERVICE  
OFFICERS' ASSOCIATION

## ACTIVITY REPORT

2019-2020

1. The elected Executive Members of Sikkim State Civil Service Officers' Association (SSCSOA) took charge of their offices and the Executive Committee was formed simultaneously after the investiture function held on 29<sup>th</sup> September, 2019 at Janta Bhawan, Gangtok.



Meeting of Ad hoc Committee for revival of SSCSOA and to conduct elections to the Executive Committee



Elected Executive Members -SSCSOA  
2019-2020 to 2022-2023

The members of Executive Committee ( 2019-2020 to 2022-2023):

1	Mr. Tshewang Gyachho	President
2	Mr. Bhim Thatal	Vice-President
3	Ms. Annapurna Alley	General Secretary
4	Mr. Umesh Sunam	Joint Secretary - I
5	Mr. Prem Kamal Rai	Joint Secretary - II
6	Ms. Suprina Chettri	Joint Secretary - III
7	Ms. Kamala Rai	Treasurer-I
8	Mr. Kiran Thatal	Treasurer-II

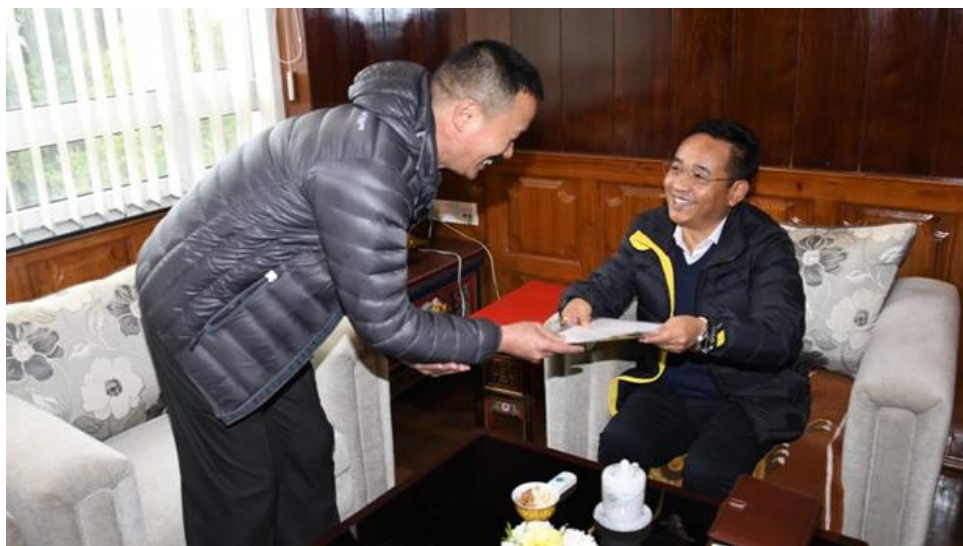
2. First meeting of the Executive Body was held on 7<sup>th</sup> November, 2019 wherein various matters concerning the State Civil Service (SCS) fraternity were discussed.



3. The Executive Body made a courtesy call on the Chief Secretary on 14<sup>th</sup> October 2019 and apprised him of the issues related to SCS.



4. An application seeking permission for becoming members of the association and for holding executive post in it was submitted to Department of Personnel on 14<sup>th</sup> October, 2019. The permission was granted vide DOP letter No. 11829/G/DOP dated: 26<sup>th</sup> November, 2019.
5. The initial Bank Account of the association maintained in the State Bank of Sikkim was to be revived and updated keeping in view the flexibility of online transactions. Hence, A Joint Account in the name of SSCSOA operated by the General Secretary and the Treasurer was opened in the Axis Bank with online transaction facility.
6. The first Annual General Meeting (AGM) of SSCSOA was held on 16<sup>th</sup> November, 2019 at Janta Bhawan at Gangtok wherein status of association was discussed along with other decisions being taken. The logo letter head and the rates of membership fee and monthly fee was also decided and approved during the Annual General Meeting.
7. The second meeting of the Executive Body was held on 19<sup>th</sup> February, 2020 to follow up decisions taken during the AGM and to seek appointment with the Hon'ble Chief Minister.
8. The Executive Body called on the Honorable Chief Minister on 2<sup>nd</sup> March, 2020 wherein general matters related to the SCS fraternity was discussed. A memorandum requesting for urgent interventions of the Hon'ble Chief Minister was also submitted. The meeting also had the presence of Shri. T. Gelek Principal Secretary, DOP. Copy of the memorandum was also submitted to Department of Personnel for further action.



**Executive Members -SSCSOA  
With the Hon'ble Chief Minister of Sikkim, Shri Prem Singh Tamang (Golay)**



## 2020-2021

The Global outbreak of Covid-19 resulted in enforcement of lockdown in the entire country and our State too. As a result activities of all sorts were limited / restricted. However, SSCSOA constantly worked towards welfare of its members and also in providing service to the State in such times of crisis.

1. The SSCSOA was the First Association to contribute towards the Chief Ministers' Relief Fund lending a small hand in tackling the Covid-19 situation. All the members of the service contributed towards this cause and the association could hand over a cheque of Rs. 5 (five) lakhs to the Hon'ble Chief Minister during one of the High level meetings held on 27<sup>th</sup> March, 2020.



Executive Members -SSCSOA with the **Hon'ble Chief Minister of Sikkim**  
(Handing over contribution amount of Rs.500,000 of State Civil Services members towards CMRF during COVID-19)

2. The Executive Committee of SSCSOA had a meeting with the Secretary, Department of Personnel on 25<sup>th</sup> June, 2020 to discuss various pending issues of the Cadre and requested for early resolutions.

3. The Executive Committee of SSCSOA met on 3<sup>rd</sup> August, 2020 to discuss upcoming programme for felicitating retired SCS Officers and those inducted in to All India Service. Subsequent meetings of the Executive Committee was held on 8<sup>th</sup> December, 2020 and 4<sup>th</sup> February, 2021.
4. The meeting of the Executive Committee was held on 16<sup>th</sup> February, 2021. Among other important matters being discussed, the date for Felicitation Ceremony was fixed to be held on 26<sup>th</sup> February, 2021.
5. The Felicitation Ceremony held on 26<sup>th</sup> February, 2021 at Hotel Tashi Delek, Gangtok. 18 (eighteen) retirees, 17 (seventeen) promotes and 6 (six) IAS inductees were felicitated during the function.

 **Government of Sikkim** ✓  
26 February 2021 · 🌐

Gangtok, February 26 (IPR):  
Sikkim State Civil Service Officers Association (SSCSOA) today felicitated 18 retirees along with six newly inducted IAS officers and 17 officials who have been promoted to the rank of Under Secretaries.

It is to be mentioned that Sikkim State Civil Service Officers Association was registered and established in the year 1986 and has been working for the welfare of the State Civil Service (SCS) Officers.

During the felicitation ceremony, President (SSCSOA) Shri, Tshewang Gyachho went on to express his gratitude towards Chief Minister, Shri PS Tamang and the State Government for promoting SCS officers to the post of Special Secretaries, Deputy Secretaries and Under Secretaries. He further informed that 44 Under Secretaries have been promoted to the post of Deputy Secretaries by the Government but there are still few from the same batch who are yet to be promoted. We are sure and hopeful that all such left out officers would also be promoted soon, he added.

Further, he stated that the Association of SCS was inactive for a very long time but with the help and support of all the members the Association was revived in the year 2019. He further mentioned that the executive members were duly elected and selected to the designated post of the Association and have been serving the Association since inception considering the welfare of all SCS officials.

He appealed all the SCS officials across the State to be the part of the Association with an idea of empowering the Association in the days ahead. He also informed that the SSCSOA is planning to institutionalize best SCS "Officer of the Year" award very soon.

He said "We all are one family and there are many newly promoted officials serving at the Under Secretaries level wherein we feel hand holding of such newly promoted SCS officials from the Inspector, Office Superintendent position by the seniors is a must".

Furthermore, he appealed all the officials to be more sincere and dedicated towards their work and serve for the welfare and larger interest of the public.

He lastly mentioned that as a servant of public the officers must be truly devoted to the public and loyal to the Government and added that serving the Government meant serving the public at large.

It was also informed during the ceremony that the Annual General Meeting of the SSCSOA would soon be held at the earliest.





Felicitation of retirees, promotes and IAS inductees by SSCSOA at Tashi Delek Hotel on 26.02.2021

## 2021-2022

1. The meeting of the Executive Committee was held on 25<sup>th</sup> June, 2021 wherein important matters were discussed and decisions taken; which included (i) Constitution and Memorandum of SSCSOA was proposed to be amended and updated (ii) proposal for cadre review to be placed in DOP, etc.
2. The follow up meeting were held on 21<sup>st</sup> July, 2021 and 19<sup>th</sup> August, 2021.
3. The Executive Committee had a meeting with the officers of Department of Personnel on 3<sup>rd</sup> September, 2021 to discuss the cadre review proposal and other related matters.
4. Another follow up meeting of the Executive Committee was held on 10<sup>th</sup> March, 2022 for preparation of memorandum to be submitted to the Hon'ble Chief Minister during the next meeting. The association expressed its gratitude to the State Government for posting SCS officers as the new District Collectors and Additional District Collectors in the newly created districts of Soreng and Pakyong.
5. Meeting of the Executive Committee was held on 6<sup>th</sup> April, 2022 to finalize the memorandum to be submitted to the Hon'ble Chief Minister. It was also decided to present a Memento to the Hon'ble Chief Minister during the next meeting. Others issues discussed were (i) amendment to the constitution of the SSCSOA (ii) cadre review of SCS (iii) closing of accounts of the association for the financial year, etc.
6. The Executive Committee had a meeting with the Hon'ble Chief Minister on 28<sup>th</sup> June, 2022. The Committee presented a Memento on behalf of all the members of SCS cadre. A memorandum requesting for (i) cadre review (ii) periodic training for SCS officers (iii) direct recruitment, etc was also submitted to the Hon'ble Chief Minister.
7. The next meeting of the Executive Committee was held on 29<sup>th</sup> August, 2022 wherein matters relating to (i) national conference (ii) next AGM (iii) farewell -cum-felicitation to retired SCS officers, etc. were discussed and finalized.
8. The members of the Executive Committee attended the All India Federation of State Civil Service - Executive Committee Meeting held on 4<sup>th</sup> September, 2022 at Punjab Bhawan, Copernicus Marg, New Delhi.
9. Meeting of the Executive Committee was held on 13<sup>th</sup> October, 2022 to finalize arrangements for the North East State Civil Service Associations Regional Conference being held in Sikkim for the first time on 29<sup>th</sup> October, 2022.

10. The All India Federation of North East State Civil / Administration Service Association - Regional Conference was held on 29<sup>th</sup> October, 2022 at Tashiling Secretariat. The SSSCOA successfully hosted the conference which had the presence of Executive members of the All India Federation and from all the North Eastern States.





## Appreciation

SHRI P.S.GOLAY  
HONOURABLE CHIEF MINISTER OF SIKKIM

RESPECTED SIR,

IT IS A MATTER OF GREAT PRIDE  
AND HONOUR FOR US  
THAT BOTH THE DISTRICT COLLECTORS AS WELL  
AS THE ADDITIONAL DISTRICT COLLECTORS  
OF THE NEWLY FORMED DISTRICTS OF PAKYONG  
AND SORENG HAVE BEEN APPOINTED FROM THE  
SIKKIM STATE CIVIL SERVICE CADRE .

IT IS THEREFORE OUR PROUD PRIVILEGE  
TO OFFER THIS HUMBLE TOKEN OF OUR DEEP  
GRATITUDE & APPRECIATION AND  
ACKNOWLEDGEMENT OF THIS HISTORIC  
ACHIEVEMENT.

ALL MEMBERS OF THE SIKKIM STATE  
CIVIL SERVICE OFFICERS' ASSOCIATION

APRIL 2022 GANGTOK



**Sikkim Chronicle**  
5 September 2022

Meeting of the Executive Committee of the All India Federation of the State Civil Service Associations was held on 4th September, 2022 in the Punjab Bhawan, Copernicus Marg, New Delhi. On behalf of the Sikkim State Civil Service Officers' Association, the meeting was attended by Shri Tshewang Gyachho, President, Ms Annapurna Alley General Secretary and Ms Suprina Chhetri, Joint Secretary. The meeting was held after a gap of two and a half years due to the covid pandemic.

Pertinent issues regarding the charter of demands to be placed before the Central Government, state specific issues, holding of the 16th Convention of the All India Federation at Jaipur, Rajasthan to be hosted by the Rajasthan Administrative Service Association and holding of Regional Conventions were deliberated. It was further decided that the Regional Convention of the North East States shall be held in Sikkim tentatively in September 2022. This is the first time that the SSCSOA Executive Committee has participated in the National Meeting of the All India Federation for State Civil/Administrative Services.



**Summit Times**  
4 September 2022

**SSCSOA EXECUTIVES ATTENDED THE MEETING OF THE EXECUTIVE COMMITTEE OF ALL INDIA FEDERATION OF THE STATE CIVIL SERVICE ASSOCIATION**  
#summitimes #news

Meeting of the Executive Committee of the All India Federation of the State Civil Service Associations was held on 4th September, 2022 in the Punjab Bhawan, Copernicus Marg, New Delhi. On behalf of the Sikkim State Civil Service Officers' Association, the meeting was attended by Tshewang Gyachho, President, Ms Annapurna Alley, General Secretary and Ms Suprina Chhetri, Joint Secretary. The meeting was held after a gap of two and a half years due to the covid pandemic.

Pertinent issues regarding the charter of demands to be placed before the Central Government, state specific issues, holding of the 16th Convention of the All India Federation at Jaipur, Rajasthan to be hosted by the Rajasthan Administrative Service Association and holding of Regional Conventions were deliberated. It was further decided that the Regional Convention of the North East States shall be held in Sikkim tentatively in September 2022. This is the first time that the SSCSOA Executive Committee has participated in the National Meeting of the All India Federation for State Civil/Administrative Services.





Government of Sikkim

29 October 2022

Gangtok, 29th October 2022 (IPR): All India Federation of the North East State Civil / Administrative Service Association Conference was held at Tashiling Secretariat today. Dignitaries and representatives from the North Eastern States were present at the meeting.

President SSCSOA, Shri Tshewang Gyachho, delivered the welcome address. General Secretary of All India Federation of the North East State Civil / Administrative Service Association, Shri Shivdular Singh Dhillon, addressed the meeting and reminded all that the State Government needs to develop a robust State administrative system to maintain an efficient service and delivery mechanism for the benefit of the people.

Likewise, the President of All India Federation Of the North East State Civil / Administrative Service Association, Shri J.Chakravorty, in his short address, spoke about the roles and responsibilities of Civil Service Officers. He further said that Civil Service Officers are the fulcrums of the State Administrative System who are instrumental in creating policies and implementing them effectively.

The meeting discussed in detail about activities regarding the All India Federation of State Civil Service / Administrative Services Association. The meeting agenda also reviewed the progress on implementing the decisions taken in the last session of the meeting held earlier.

Similarly, the meeting proposed to discuss the State-specific issues in detail and to draw an action plan for effectively implementing the proposed deliberations.

Likewise, State Civil Service Rules and Regulations were carefully examined, and the draft rules were circulated for suggestions and feedback.



Scenes of Regional Conference of The All India Federation of North East State Civil / Administration Service Association held on 29<sup>th</sup> October, 2022 at Tashiling Secretariat, Gangtok



## **The Annual General Meeting of SSCSOA - 25 July 2023**

The Annual General Meeting of the Sikkim State Civil Service Officers' Association (SSCSOA) took place today here at Chintan Bhawan. The programme was attended by Chief Minister Shri Prem Singh Tamang as the chief guest who was accompanied by Education Minister, Shri Kunga Nima Lepcha.

Addressing the gathering, Chief Minister Shri Prem Singh Tamang said that the dedication, professionalism, and tireless efforts of civil services officers form the backbone of the State administration. He extended gratitude to their commitment to public service and their relentless pursuit of excellence contributing significantly to the growth and development of the State and its citizens.

In his significant and progressive announcement, the Chief Minister said that amendments shall be made in the existing maternity (12 months) and paternity (1 month) leave policy of the State government, allowing working parents to use the 13-month leave as needed and thereby offering flexibility to tailor their leave schedule to better suit their family's unique circumstances. The specific details of the proposed amendment shall soon be notified, he informed.

Highlighting various steps undertaken by the State government to meet the aspirations of the State civil officers, the Chief Minister said that a review of the State Civil Services cadre was carried out under the present government wherein the posts for Secretaries for the State Civil Services was increased from 12 posts to 16.

Similarly, the strength for Special Secretaries was increased from 27 to 35; from 41 to 65 for Additional Secretaries; from 53 to 75 for Joint Secretaries; from 77 to 100 for Deputy Secretaries; and from 150 to 200 for Under Secretaries. At present, the total strength of the Sikkim State Civil Services cadre lies at 491 from the previous strength of 360, he added.

The Chief Minister said that there has been a significant focus on streamlining the promotion process for civil services officers, leading to an increase in the number of promotions. He added that a total of 2,404 promotions have been approved under the present government at the Under Secretary level and above for the State Civil Services with 2,535 promotions approved in the State Police services.

Likewise, a total of 797 direct recruitments and 350 regular appointments on compassionate grounds have been made by the State government till date, he added.

The Chief Minister further congratulated the five State Civil Services officers, currently assuming the post of Secretaries, who are being inducted into IAS against the vacancies of the year 2023. The five serving officers are Shri Rinzing Chewang Bhutia, Shri Anil Raj Rai, Shri Tshewang Gyachho, Smt. Tenzing Kizom and Smt. Tashi Cho Cho.

He also assured that the suggestions put forth by the association would be given serious consideration as the State government aims to work in close collaboration with the association to address the concerns raised and find effective solutions for the benefit of the people.

The Chief Minister emphasized that the State government is committed to transparency and accountability and reiterated its commitment to ensuring the welfare and growth of civil service officers, ultimately contributing to the effective functioning of the State administration and public services.

He further congratulated all the IAS and SCS inductees and expressed his best wishes for their future endeavours. He also conveyed gratitude to the retiring officers for their hard work, commitment, and professionalism, which have contributed to the smooth functioning and progress of the State administration and extended wishes for a happy and fulfilling retirement.

Education Minister, Shri Kunga Nima Lepcha, in his address, said that the State civil service officers are the driving force behind the implementation of policies and programmes of the State government that directly impact the lives of citizens and added that their role in maintaining law and order, delivering public services,

and fostering socio-economic growth cannot be overstated. He extended heartfelt gratitude to each member of the association for their invaluable service to the people of Sikkim.

On the occasion, the SSCSOA felicitated Ms. Annapurna Alley on being elected as the Secretary of Finance of the All India Federation of State Civil/Administrative Service Associations (AIFC/ASA) during the General Body Meeting of the AIFC/ASA on March 26, 2023. Smt. Alley is not only one of the first elected office bearers from the Northeast India but also the first lady executive of the Federation.

Thereafter, the SSCSOA felicitated three newly inducted IAS officers namely, Ms. Namrata Thapa ( Secretary, IPR Department), Shri Jigme Dorjee Bhutia (Secretary, Raj Bhavan and Agriculture Department), and Shri M.T. Sherpa (Secretary, Urban Development Department), along with 32 retired civil services officials who served in various capacities.

The association also offered token of gratitude to the Hon'ble Chief Minister and the Hon'ble Education Minister.

Earlier, the welcome speech was delivered by SSCSOA General Secretary, Ms. Annapurna Alley.

Thereafter, SSCSOA President, Shri Tshewang Gyachho, gave a brief report on the activities and concerns of the association. He thanked the Chief Minister for his unwavering support and encouragement and said that the government's commitment to the welfare of civil service officers and dedication to good governance have been instrumental in empowering the officers to carry out their responsibilities effectively.

The vote of thanks was proposed by Joint Secretary III, Ms. Suprina Chettri.

Earlier during the first half of the AGM, a total of 30 new SCS inductees were presented with a welcome token by the executive committee of SSCSOA. This was followed by presentation of the general report of the association by President, Shri Tshewang Gyachho, while the financial report was presented by Treasurer, Ms. Kamala Rai.

With the current term of the SSCSOA Executive Committee nearing its end, an adhoc committee was constituted during the meeting for the election to form the new Executive Committee of the association. The adhoc committee includes Smt. Kesang D. Rechung as its President, Shri Samdup Bhutia as General Secretary, Shri Anil Bagdas as Joint Secretary and Ms. Tripti Hangma Subba as Treasurer.

On the occasion, the message of Minister of Urban Development Department, Shri L.B. Das, who was unable to attend the important meeting owing to prior commitments, was read out by Assistant Treasurer, SSCSOA, Shri Kiran Thatal. The session was also addressed by adhoc committee president, Smt. Kesang D. Rechung, who assured that fairness would be upheld during the entire election process. The welcome speech for the session was delivered by Vice President, SSCSOA, Shri Bhim Thatal.



## 2023-2024

The ad hoc committee of SSCSOA was constituted in the AGM held on 25<sup>th</sup> July,2023 as the tenure of the Executive Committee was coming to end. The ad hoc committee was formed comprising of Smt. Kesang D. Rechung as its President, Shri Samdup Bhutia as General Secretary, Shri Anil Bagdas as Joint Secretary and Ms. Tripti Hangma Subba as Treasurer.

The Adhoc Committee successfully conducted the elections of new Executive Committee and the crucial role played by the former President, Shri Tsewang Gyachcho President in guiding Adhoc Committee throughout the process of conducting elections of the new committee was appreciable as he wanted a smooth transition for the continued welfare of the Association.

The notice for the elections and with dates for nominations, withdrawal and election date was issued vide Notice No.24/SSCSOA/2023 dated 3.9.2023 which commenced from 4<sup>th</sup> September,2023 and ended on 24<sup>th</sup> September,2023. The Adhoc Committee had appointed Shri Agawane Rohan Ramesh (IAS), the then Additional District Magistrate as Returning Officer and other members included Shri Zangmpo Gyaltsen, Joint Director(IT), Election Department and Shri Pritam Shah, Skill Development Department.

**Note : NOTICE pdf file to be inserted here**



The Adhoc Committee - SSCSOA thanking the Returning Officer for successful elections of Executive Committee of SSCSOA



The names of the elected members of the Executive Committee of SSCSOA are as under :

1	Dushyant Pariyar	President
2	Manoj Rai	Vice-President
3	Ms. Thinley Pema Chankapa	General Secretary
4	Himmat Rai	Joint Secretary - I
5	Suresh Rai	Joint Secretary - II
6	Chingtop Bhutia	Joint Secretary - III
7	Ms. Asha Subba	Treasurer-I
8	Ms. Munna Pradhan	Treasurer-II

**Note : photos of new executive members with certificates to be inserted here**

## 2023-2024

1. **GLOF** : The Adhoc Committee members and new elected Executive members visited Rangpo and Singtam areas to have stock of the problems being faced by the displaced persons and to see what help can be provided by the SSCSOA. The SSCSOA also contributed Rs.350,000 towards the Chief Minister's Relief Fund.

### Photos of GLOF to be inserted

2. **Visit of Meghalaya State Civil Service Officers(MCS) to Sikkim** : The two members of Meghalaya Civil Service Officers' Association, H. Keerwood Thabah (Additional Deputy Commissioner- West Khasi Hills District) and Evanmi Lyngdoh(Assistant Commissioner & BDO) visited Sikkim from 23-25 October,2024.They were deputed by the Meghalaya Civil Service Officers' Association to study the best practices followed in Sikkim State in respect of career progression of the state civil service officers and related aspects. They visited Department of Personnel and studied various procedures being followed in the State in respect of appointments and career progression of state civil service officers. They also met the Secretary, DOP, Ringzing Chewang Bhutia(IAS) and who also briefed on the subject. Later they visited the office of the District Magistrate, Gangtok district and acquainted with the latest initiatives of the collectorate. The President of SSCSOA, Dushyant Pariyar (Secretary-Election Department) while presenting the mementos to the visiting officers thanked them for having chosen Sikkim for their study tour and appreciated the exchange of ideas for the development of State and cadre.



Government of Sikkim  
25 October 2024


Press Release from Sikkim State Civil Service Officers' Association (SSCSOA)  
Meghalaya State Civil Service Officers(MCS) on Three Day Visit to Sikkim

The two members of Meghalaya Civil Service Officers' Association, H. Keerwood Thabah (Additional Deputy Commissioner- West Khasi Hills District) and Evanmi Lyngdoh(Assistant Commissioner & BDO) are on three day of Sikkim from 23-25 October,2024.

They have been deputed by the Meghalaya Civil Service Officers' Association to study the best practices followed in Sikkim State in respect of career progression of the state civil service officers and related aspects.

They visited Department of Personnel and studied various procedures being followed in the State in respect of appointments and career progression of state civil service officers.They also met the Secretary, DOP, Ringzing Chewang Bhutia(IAS) and who also briefed on the subject.Later they visited the office of the District Magistrate, Gangtok district and acquainted with the latest initiatives of the collectorate.

The visit of MCS officers are being managed and coordinated by the executive members of Sikkim State Civil Service Officers' Association- SSCSOA.The President of SSCSOA, Dushyant Pariyar (Secretary-Election Department) while presenting the mementos to the visiting officers thanked them for having chosen Sikkim for their study tour and appreciated the exchange of ideas for the development of State and cadre.



3. **Meeting of the Executive Members with the Hon'ble Chief Minister :**

The new elected Executive Committee members of the Sikkim State Civil Service Officers Association (SSCSOS) called on the Hon'ble Chief Minister of Sikkim Shri Prem Singh Tamang on 13th September 2024 at Mingtogang for the first time after taking over the former Executive Committee. The members offered khadas, memento and bouquet to the Hon'ble Chief Minister and formally introduced themselves to the Hon'ble Chief Minister. During the meeting the HCM enquired about the general well being of the State Civil Service fraternity and grievances of the State Civil Service, he ensured support to the fraternity whenever required.

He also very appreciative of the Annual General Body Meeting (AGBM) of the SSCSOA that was held on 25th July 2023 earlier. The HCM made suggestion to the Association stating various ways where it can make valuable contribution to the social causes in the State and make a difference in the lives of people.



4. **North East Regional Conference of All India Federation of State Civil Services/Administrative Service Associations in Kohima, Nagaland :**

Executive Committee of Sikkim State Civil Service Officers' Association attended the North East Regional Conference of All India Federation of State Civil Services/ Administrative Service Associations in Kohima, Nagaland on 12th November, 2024. The two members of Executive Committee comprising of Shri. Dushyant Pariyar (SCS)- President and Shri Suresh Rai (SCS), Joint Secretary -II of the Sikkim

State Civil Service Officers' Association had attended the Conference. The Conference was attended by Ms Annapurna Alley (SCS), Finance Secretary of the All India Federation.

The day long Conference was held at Regional Centre of Excellence for Music & Performing Arts ( RCEMPA), Jotsoma, Kohima , hosted by Nagaland Civil Service Association. The inaugural session of the Conference had the presence of Hon'ble Chief Minister of Nagaland, Shri Neiphiu Rio, as the Special Guest.

The All India Federation was headed by President, Shri Gaurav Bajad, Secretary General, Dr. Ravi Tirlapur, Sh. Lajbir Singh, Chairman AIF core group, Finance Secretary, Mrs Annapurna Alley (SCS), Member, Core Group Sh. Sunil Bhati. The North Eastern States had representatives of Civil Service Associations from Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram and Tripura.

The agenda of the Conference was to review and address the progress and issues pertaining to administrative reforms of various Civil Servants of North Eastern states. The meeting unanimously agreed that the Federation shall take up issues pending before Government of India as flagged in the Charter of Demands submitted to the Hon'ble Prime Minister of India through the core group of Officers representing the Federation. The Conference also highlighted to replicate some of the best practices of some of the states to the States where there are marked deficits in different areas towards promoting better welfare structures for the SCS officers, and for cementing the fraternity among the SCS officers across the country among other issues.

